Knowing What to Do Is Secondary

Knowing what to do isn't necessarily a better situation to be in. It could be a symptom that you're too comfortable with the familiar, that you've organized your life around routines and relationships that don't challenge you anymore. And if that's the case, perhaps you're better off seeking a situation where you don't know what to do.

"I don't know what to do" is a statement that deserves credit for its honesty, but it's not an excuse for hiding.

Leadership isn't about knowing what to do. It's about being willing to follow your conscience even if you're unsure about where that leads or even if you're unclear about how to make the proper adjustments.

Sometimes you get the luxury of finding an answer, but not always. Sometimes you have to step up and create your own road map.

The most rewarding decisions often come with a responsibility to improvise.